

Northumberland Community Bank (NCB) was launched in April 2017 after bringing together two existing credit unions: The Credit Union for South East Northumberland and Tynedale Community Bank. The aim was to benefit more people in Northumberland by creating an organisation which could offer a sustainable source of lending for individuals and micro businesses together with a safe home for savings.

By generating deposits from our members, a fund is created allowing us to lend to local people, including those vulnerable to high interest lenders such as Pay Day and Door Step lenders, and Loan Sharks. We use technology to ensure we are easy to deal with but still offer a personal service by phone or face-to-face at various locations across the county.

NCB is very different from a traditional high street bank – we're genuinely for people, not profit. We are owned by our members, and they have a say in how we are run.

We are looking for individuals to **join our Board of Trustees** and welcome applications from those with a business, third sector or community support background.

Developing an intricate understanding of the sector, you will help us to continue to grow into the communities we serve as we strive to increase the depth and breadth of what we do, including:

- Reaching more people, promoting personal financial wellbeing and stability
- Ensuring the financial sustainability of our organisation
- Growing our payroll offer and partnering with employers across the region
- Offering new and exciting products to new markets
- Continued realisation of the benefits of automation
- Supporting the ongoing development of our brilliant team of people

We are looking for people who can bring their life, workplace and strategic thinking to the bank – but also people who are happy to roll their sleeves up every so often. Although all of our Board members have other commitments, we encourage them to get to know our employees and to support our team on a practical basis wherever they can. It creates a great sense of teamwork, and we'd love to find people who are keen to help us to grow in this way.

We ask that our Board members attend quarterly Board Meetings, supported by a monthly review of our performance statistics, as well as the AGM and other ad hoc activities as required.

We welcome all applications but are especially interested in those with experience of marketing, HR, not for profit and senior operational environments.

If you are interested in applying and would like to find out more, please send a brief email to enquiries@ncbank.co.uk, with the title **Board Vacancy**. We will send you more detail about the role and the application process.

The deadline for completed applications is 1st April 2022 at 5pm.

Please note that we will conduct appropriate background checks before any offer to join us is made.

This position will be formally appointed and approved by our members at the AGM.

Our onboarding process will provide you with the training and support required to succeed in this role.